

COMPROMISE WITH ROAD SAFETY

AndBus acquires the compromise promoted by the IRU (*International Road Transportation Union*).
The business compromises this way to implement and apply this guidance regularly and verifiably.

<p>1. Plan the trips in a manner that keeps in mind our obligations in the security field</p> <ul style="list-style-type: none"> Plan the transports in a way to respect the rules in regard of driving hours and resting time. Ensure that the weight of the vehicle complies with the requirements for the minimum and maximum axle load. Plan trips in a way that respects the speed requirements. If there are no restrictions, make sure the safest route is used. Make sure the vehicles are parked in a way that does not impact road safety. <p>2. Supervise compliance with the law by the drivers</p> <ul style="list-style-type: none"> Regularly check that the drivers have a driving license and professional formation, and other documents required by law, and that they have received appropriate training. Check tachograph discs and driving cards to ensure respect for the driving and rest time. Respond appropriately to all complaints regarding drivers. Ensure that all drivers are fully aware of their obligations, especially to their passengers, and that they comply with them. <p>3. Encourage continuous training beyond our legal obligations</p> <ul style="list-style-type: none"> Encourage drivers to understand their responsibilities to their passengers, other road users and other communities that use it. Ensure that drivers are trained on internationally recognized Standards. Keep the record of these trainings. Regularly evaluate the performance of drivers who were the subject of a complaint / claim. 	<ul style="list-style-type: none"> Give all drivers a copy of the files or any other document that helps the driver in the operation of the service / line (road safety, emergency procedures, etc...) <p>4. Make sure vehicles are safe and well maintained</p> <ul style="list-style-type: none"> Ensure through preventive maintenance and check before each trip, that vehicles are in a state of safe circulation. Ensure that vehicles are well prepared according to the condition of the roads and possible weather conditions and provide the necessary equipment for this purpose (for example, equipment for Snow in winter). Implement vehicle maintenance advice. Implement procedures that allow drivers to report incidents. <p>5. Respect other road users and pedestrians</p> <ul style="list-style-type: none"> Train drivers in “defensive” driving techniques. Especially, the fact of not getting too close to the vehicle in front. Remind drivers of the great vulnerability of pedestrians, cyclists and motorcyclists. Ensure that drivers make the most of motorways and general / national roads, and that they avoid passing through residential areas except when buses have to serve them. <p>6. Promote the Health and well-being of our employees</p> <ul style="list-style-type: none"> Respect our responsibility as an employer to our employees in matters of safety and Health at work. Take concrete steps to encourage drivers to adopt healthy habits and thus avoid driving under the influence of inappropriate medication.
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